

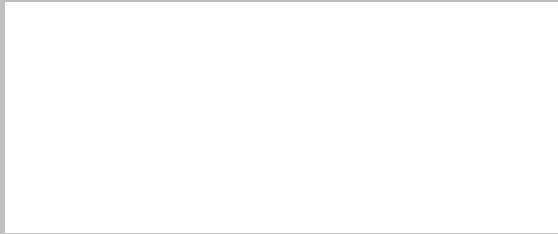


# VOID

RETAIN THIS RECORD OF EARNINGS AND DEDUCTION FROM THE UNIVERSITY OF CALIFORNIA, SAN DIEGO, CA 92093-0952

EMPLOYEE NAME	DATE	FED EX	CHK# 000000
Employee ID #	DISP	STA EX	

CUR YTD	GROSS	TAX SHELTER	TAXABLE	FED TAX	STATE TAX	FICA	RETIRE	OTHER	NET	CUR YTD
	TYPE OF PAY	HRS / %	RATE	AMOUNT	DEDUCTION	AMOUNT	DEDUCTION	AMOUNT		



## **PAYCHECK EARNINGS STATEMENT**

**NAME:** Your name

**EMPLOYEE ID:** Your identification number in the Payroll Personnel System (PPS).

**DATE:** Indicates the pay period end date for the earnings period being paid.

**DISP:** Disposition (Disp) 2 indicates a paper check and disposition 1 indicates direct deposit

**FED EX:** Indicates your federal tax filing status (Single or Married), and your number of personal allowances as indicated on your UC W-4/DE 4 (University of California Employee's Federal-State Withholding Allowance Certificate) form.

**STA EX:** Indicates your state tax filing status (Single, Married, or Head of Household) and your number of regular allowances and any additional withholding allowances as indicated on your UC W-4/DE 4 (University of California Employee's Federal-State Withholding Allowance Certificate) form.

**CHK#:** Displays the paycheck number of your payment

Your statement includes the following two lines:

**CUR:** The gross pay received this pay period.

**YTD:** The total gross pay received for the calendar year, including the current amount.

These lines will display information for all gross and deduction categories.

**GROSS:** Total pay or earnings.

**TAX SHELTER:** Tax Deferred 403(b) plans, Health Care Reimbursement Account, and Dependent Care deductions

**TAXABLE:** This is the portion of your gross pay that is taxable for federal withholding purposes. To calculate, take your gross pay and subtract all tax deferred and before tax deductions such as Dependent Care, 403(b), DC plan (retirement), Parking, VanPool, and out of pocket health expense.

**FEDERAL TAX:** personal income tax withholdings reported to Internal Revenue Service based on your UC W-4/DE 4 form.

**STATE TAX:** personal income tax withholdings reported to State of California, Franchise Tax Board based on your UC W-4/DE 4 form.

**FICA:** Old Age, Survivors, Disability Insurance (OASDI) deducted at 6.2% of gross pay and/or Medicare deducted at 1.45% of gross pay. These deductions are reported to the Social Security Administration.

**RETIRE:** Retirement deducted as a percentage of gross pay A) 2% of monthly pay less \$19 for employees coordinated in Social Security. When the Social Security wage base limit is reached (\$87,000 in 2003) the retirement deduction is 4% of gross pay less \$19. B) 3% of monthly pay less \$19 for employees not coordinated in Social Security.

**OTHER:** Employee paid deductions.

**NET PAY:** The amount of your check is your gross pay less deductions.